



Title: Data Engineer I

Ideal Qualifications:

1. Bachelor's or Master's Degree in Computer Science, Information Systems, or a related field.
2. Two (2) years of professional experience in a data analytic field.
3. Proficiency in Azure and SQL coding.
4. Proficiency in Microsoft Access database management including macros and report building.
5. Proficiency in SQL Server Reporting Services (SSRS).
6. Basic experience with Microsoft Power BI.
7. Experience using Power Automate
8. Proven experience in data management, including data preparation and detailed analysis.
9. Expertise in extracting and analyzing data from SQL database infrastructure.
10. Ability to collaborate with both internal and external stakeholders to develop data collection and monitoring strategies aligned with organizational goals, budget, and timelines.
11. Demonstrated ability to analyze active programs to identify areas for improvement and drive strategic results.
12. Strong skills in data collection, data transformation, and providing tactical recommendations.
13. Excellent SQL programming and technical skills.
14. Excellent communication skills, both written and verbal.
15. Understanding of hospital finance, revenue cycle, and payer participation agreements.
16. Familiarity with rural health issues and dynamics is preferred.

Role Description:

- Lead the design, development, and maintenance of database infrastructure using advanced technical skills.
- Collect, transform, and report on internal and external data sources.
- Translate data management needs into actionable resources and deliverables for internal and external stakeholders.
- Collaborate with vendors to facilitate web-enabled access to program performance data.
- Maintain accurate project documentation and assist the RHRC management team with data management tasks.
- Support RHRC leadership with data analysis and special projects as required.
- Demonstrate expertise in SQL, application architecture, systems analysis, testing, debugging, and documentation standards.
- Manage technical deliverables from design through implementation and monitoring phases.
- Coordinate with Project Managers to develop project plans and assignments.

Meeting Attendance: Attend relevant project-related meetings, including calls with partners, interagency discussions, and core team meetings to stay informed on all work streams.

Work Location: Predominantly virtual with travel expected to be no more than 20% of the time.

- Must attend quarterly in-person team meetings.
- Must be willing to attend in-person events hosted or attended by the RHRC upon request.
- Must be willing to travel to client locations upon request.

Reports To: Lead Systems Analyst

Application Process: Interested candidates who meet the qualifications are encouraged to submit their resume, cover letter, and any relevant certifications to support@rhrc.org.

RHRC is an equal opportunity employer committed to diversity and inclusion. We encourage applications from qualified individuals of all backgrounds, including those from rural communities.